



SAFETY, HEALTH, ENVIRONMENT & COMMUNITY POLICY

Wallbridge Mining Company Limited (“**Wallbridge**”) is committed to carrying out its activities in a socially responsible and ethical manner, that prioritises health and safety, engages local communities and minimises the impacts to the natural environment. In doing so, we **Meet or Exceed** all applicable laws and regulations.

In Safety and Health:

Wallbridge ensures that:

- Safety and Health Risks are identified, assessed and managed.
- Policies are developed and implemented in support of our Safety and Health goals.
- Employees are trained and instructed in their assigned tasks.
- Our employees are treated with respect and dignity.

For the Environment:

Wallbridge ensures that:

- Environmental Risks are identified, assessed and managed.
- We work with our stakeholders to develop effective measures to protect the environment.
- Our work complies with or exceeds the regulatory requirements for the areas in which we operate.
- Employees understand and are able to fulfill their environmental responsibilities.

With respect to **Indigenous Communities, Local communities, and stakeholders,**

Wallbridge ensures that:

- We identify and manage social impacts, risks and opportunities.
- We consult and work with indigenous peoples and communities where we operate to ensure we generate value for all.

At Wallbridge, we communicate this policy to our employees, contractors, suppliers, visitors, local communities and the general public.

Marz Kord
President and CEO
April, 2021