



## WALLBRIDGE MINING COMPANY LIMITED (THE “COMPANY”)

### AUDIT COMMITTEE POLICY AND PROCEDURE RELATING TO FINANCIAL MATTER AND OTHER COMPLAINT REPORTING AND INVESTIGATION (“WHISTLEBLOWER POLICY”)

The following procedures have been adopted by the Audit Committee of the Company to govern the receipt, retention and treatment of complaints regarding the accounting, internal accounting controls or auditing matters of the Company and to protect the confidential, anonymous reporting of employees’ concerns regarding questionable accounting or auditing matters or breaches of the Code of Business Conduct and Ethics.

#### POLICY

It is the policy of the Company to treat complaints about accounting, internal accounting controls, auditing matters or questionable financial practices (an “**Accounting Complaint**”) and about alleged breaches of the Code of Business Conduct and Ethics (an “**Ethics Complaint**”) seriously and expeditiously. The Audit Committee, populated by independent members of the Board of Directors, is given primary responsibility for ensuring that appropriate processes and procedures are in place to enable the reporting of Accounting Complaints and Ethics Complaints by employees, who are often the first to become aware of any such occurrence. Employees may elect to report an Accounting Complaint or Ethics Complaint on an anonymous basis. If so requested by an employee making an Accounting Complaint or Ethics Complaint, the Company will protect the confidentiality and anonymity of the employee to the fullest extent possible, consistent with the need to conduct an adequate review.

In accordance with this policy, employees will be given the opportunity to file Accounting Complaints, which include the following:

- fraud against investors, securities fraud, mail or wire fraud, bank fraud, or fraudulent statements to securities regulators or members of the investing public;
- violations of the rules and regulations of securities regulators applicable to the Company and related to accounting, internal accounting controls and auditing matters;
- intentional error or fraud in the preparation, review or audit of any financial statement of the Company; and
- significant deficiencies in or intentional non-compliance with the Company’s internal accounting controls;

and Ethics Complaints concerning activities contrary to the Company’s Code of Business Conduct and Ethics.

Accounting Complaints and Ethics Complaints will be forwarded to the Chair of the Audit Committee to be reviewed by and subjected to such action as the Audit Committee may determine. The Audit Committee is empowered to utilize outside expert advice in assessing Accounting Complaints.

The Company has engaged an independent third party to handle Accounting Complaints or any part of the process, the Company shall ensure the third party complies with these policies and procedures.

## **PROCEDURE**

Any person may submit an Accounting Complaint or Ethics Complaint by addressing the concern with their immediate supervisor or the individual within the Company generally having responsibility for the employee's department. Whether this is appropriate is dependent upon the seriousness and sensitivity of the issue and people involved.

Any employee who is not comfortable reporting an Accounting Complaint or Ethics Complaint directly may forward a written outline of the Accounting Complaint or Ethics Complaint to the Company's Corporate Ethics Officer, Chair of Audit Committee, Outside Counsel or the independent third party:

### **Ethics Officer**

Name: Brian Penny – Chief Financial Officer

Address: 129 Fielding Road, Lively, Ontario P3Y 1L7

Phone: (416) 716-8346

E-mail: bpenny@wallbridgeminig.com

### **Chair of Audit Committee**

Name: Michael Pesner

Address: 129 Fielding Road, Lively, Ontario P3Y 1L7

Phone: (514) 991-1205

E-mail: mpesner@hbhermitage.com

### **Outside Counsel**

Irwin Lowy LLP

Attn: Chris Irwin

Suite 401, 217 Queen Street West, Toronto, Ontario M5V 0R2

Phone: (416) 361-2515

E-mail: [cirwin@irwinlowy.com](mailto:cirwin@irwinlowy.com)

### **Independent Third-Party Reporting Contacts**

Crawford & Company (Canada) Incorporated

400 – 180 King Street South

Waterloo, ON N2J 1P8

Toll Free: 1 (866) 725-0641

Any Accounting or Ethics Complaints submitted in written form may be completed anonymously and will be forwarded to the Chair of the Audit Committee immediately upon receipt.

If an employee wishes to make an anonymous submission, he or she should include the following:

- the department of the Company in which the Accounting or Ethics Complaint occurred;
- particulars regarding the Accounting or Ethics Complaint, including, as available, specific details or documentation regarding the matter.

If employees so choose, they should feel free to provide their name and manner in which they may be contacted, on a confidential basis, for further information.

### **TREATMENT OF ACCOUNTING AND ETHICS COMPLAINTS**

The Chair of the Audit Committee shall review each Accounting and Ethics Complaint upon receipt and determine, in the first instance, how best to proceed to investigate. This may include assignment of the Accounting or Ethics Complaint to an employee of the Company, outside counsel, advisor, expert or third-party service provider who will then be requested to either investigate or assist in the investigation of the Accounting or Ethics Complaint. The Chair may call upon members of the Audit Committee to perform any or all of the foregoing functions, including determining how best to proceed should the Chair be, for any reason, unavailable. The Chair of the Audit Committee or the Audit Committee itself may reserve the right to carry on an investigation should the facts or situation warrant.

If determined necessary by the Audit Committee, the Company shall provide for appropriate funding with regard to the necessary resources for the conduct of an appropriate investigation, including the retention of outside experts. The person or persons assigned to investigate any Accounting or Ethics Complaint will report their findings or recommendations to the Audit Committee, including any recommended appropriate disciplinary or corrective action which the investigator may feel is appropriate in the circumstances.

The Chair of the Audit Committee shall update, to the extent necessary, the Audit Committee at each and every meeting of the Audit Committee as to the status of any outstanding investigation(s) pertaining to Accounting or Ethics Complaints and receipt since the prior meeting, of any new complaint(s).

If an Accounting or Ethics Complaint is not made anonymously, the Chair of the Audit Committee (or the Chair's designate) shall advise the employee who made the complaint of the results of the investigation.

### **ACCESS TO REPORTS AND RECORDS**

All reports and records associated with an Accounting or Ethics Complaint are considered confidential information and access is restricted to members of the Audit Committee and, to the extent involved, individual engaged for purposes of investigation. Access to reports and records may be granted to other parties at the discretion of the Audit Committee. Accounting or Ethics Complaints and any resultant investigations, reports or actions will generally not be disclosed to the public except as required by law. The Audit Committee shall, to the extent it deems necessary or appropriate, disclose Accounting or Ethics Complaints to the auditors of the Company.

### **NO RETALIATION**

This policy is intended to encourage employees to report bona fide Accounting or Ethics Complaints. The Company will not permit any employees to harass, retaliate or discriminate against those other employees who, in good faith, report an Accounting or Ethics Complaint.

### **POSTING**

This policy shall be communicated to the employees of the Company and posted on the Company's website.

Dated: March 18, 2021  
Approved by: Audit Committee  
Board of Directors