



Wallbridge is currently looking for a Human Resources Manager. The position will be part of the executive Committee of the Company and will involve managing activities such as job design, recruitment, employee relations, performance management, training & development and talent management.

If you are eager to join a growing and ambitious team with opportunities for personal growth, our organization presents competitive opportunities for you.

Human Resources Manager

Location Negotiable

Responsibilities

- Develop and implement Human Resource strategies and initiatives aligned with the overall business strategy.
- Bridge management and employee relations by addressing demands or other issues.
- Manage the recruitment and selection process.
- Support current and future business needs through the development, engagement, motivation and preservation of human capital.
- Develop and monitor overall Human Resource strategies, systems, tactics and procedures across the organization.
- Nurture a positive working environment.
- Oversee and manage a performance appraisal system that drives high performance.
- Maintain pay plan and benefits program.
- Assess training needs to apply and monitor training programs.
- Report to management and provide decision support through HR metrics.
- Ensure legal compliance throughout human resource management.

Requirements

- Proven working experience as Human Resources Manager or other related positions.
- People oriented and results driven.
- Demonstrable experience with HR metrics.
- Knowledge of HR systems and databases.
- Ability to architect strategy along with leadership skills.
- Excellent active listening, negotiation and presentation skills.
- Competence to build and effectively manage interpersonal relationships at all levels of the company.
- In-depth knowledge of labour law and HR best practices.
- Degree in Human Resources or related field.
- French language an asset.